

Berkeley Engineering Consultants :E  
**CONTROLLED  
COPY**



## IMS POLICY

- Berkeley Engineering Consultants (BEC) (UK based Engineering Design Consultancy) with its Head Office in Khobar and branch office in Yanbu & Rabigh, Saudi Arabia.
- Berkeley Engineering Consultants (BEC) is engaged, integrated & committed to provide PMC, Engineering Design, HAZOP & SIL services.
- BEC is committed to comply with the requirements of ISO 9001:2015, 14001:2015, 45001:2018.
- Work in a safe and secure manner, pollution prevention from environmental impacts, occupational injuries, illness and protection of employees along with clients, sub-contractors, community and stakeholders.
- Produce sustainable quality services and provide constant monitoring to prevent equipment & performance failures. Further reducing risks and incidents related to services and operation through proficient, safe & cultured workforce.
- Adhere to existing Government laws as the company's commitment to fulfil legal requirements. Identifying training needs, addressing development of employee's skills within their work in order to improve organizations performance fairly, rightfully and professionally.
- Manage our business through High Standard value drivers and code of ethics.
- Set and implement short and long-term objectives in view of the current and changing legislations, emerging global QHSE issues, technical changes through continual improvement. Adherence to the plan of reliability, sustainability, guiding principles and stewardship, Health, Environment and Security principles, promote openness with interested parties, visible leadership engagement and committed workforce at all levels.
- Maintain an effective system to eliminate hazard through regular drills, ensuring security compliance, increase awareness using means of active communication as the Company commitment to provide safe & healthy working conditions.
- Meet the requirements of indigenous and external business partners. Use of sustainable resource, commit to Company and Client key performance indicators on Safety Environment with mitigation adaptation, protection of biodiversity and ecosystems.
- Implement practical, cost-effective and robust. Business Continuity Management System to address any major threat or incident that could interrupt with our business and; Protect the reputation of Company and Maintain continuity of quality services to meet customers satisfaction.
- Consistent engagement in consultation and participation of workers a tool for development & improvement.
- This Policy is accessible at our website and is available to clients and it may be provided to other parties at their request.

Reviewed by:

**FAYZAH A. AL-HABIB**

Consultant

**MUJTEBA PIRACHA**

Chief Operation Officer

Approved by:

**IRTEZA PIRACHA**

Chief Executive Officer